

LICENSED RECRUITMENT · 2026

Filed under licence.

M/s. Meridian Tours and Travels — the MEA-licensed recruiting agent of the Voynova Group. e-Migrate filings, emigration clearance, screening and documents. RC No. B-0054/KER/PER/1000+/5/7700/2006.

VOL. IV · V1.0 · MERIDIANTOURS.IN

CONTENTS

What is inside this booklet.

- 01 Licence & compliance
- 02 The Voynova Group — three companies
- 03 Candidate journey — six steps
- 04 Fee transparency
- 05 Corridors we file for
- 06 For employers
- 07 Questions we are asked
- 08 Contact & offices

LICENSED RECRUITMENT

The licence behind every filing.

M/s. Meridian Tours and Travels is the licensed recruiting agent inside the Voynova Group. Every overseas job is filed under this licence, on the Government of India e-Migrate system, with emigration clearance where the passport requires it.

LICENCE HOLDER

M/s. Meridian Tours and Travels

LICENCE NUMBER

RC No. B-0054/KER/PER/1000+/5/7700/2006

VALIDITY

Valid to 24/01/2027

ISSUING AUTHORITY

Ministry of External Affairs, Government of India

ARRANGEMENT

RA licence held by partner (Meridian) under MOU

SYSTEM OF RECORD

e-Migrate · Emigration Act 1983 workflows



Grievance officer: Ms. Ritika Sharma · grievance@meridiantours.in

VOYNOVA GROUP

Three companies. One standard.

Meridian does not work alone. The licensed filing sits inside a group that also runs the employer platform and the travel desk, so one file moves cleanly from screening to day-1 onboarding.

VOYNOVA GLOBAL SOLUTIONS

VOYNOVAGLOBAL.COM

The platform & employer-of-record

Compliance, contracts, payroll support and live deployment dashboards for European employers.

- Employer mandates, contracts and EUR invoicing
- AI-screened shortlists scored against the role brief
- Compliance grading on every candidate file

M/S. MERIDIAN TOURS AND TRAVELS

MERIDIANTOURS.IN

The MEA-licensed recruiting agent

Licensed recruitment: e-Migrate filings, emigration clearance, candidate screening and documents.

- e-Migrate filing and emigration clearance (ECR)
- Candidate screening, skill demos and document checks
- Medicals, attestation and embassy slotting

VOYNOVA TRAVELS

VOYNOVATRAVELS.COM

The travel desk

Air tickets, insurance, visa appointments and forex for candidates in education, Mauritius and every deployment.

- Air tickets and routing for deployment batches
- Travel insurance and forex
- Visa appointment booking and follow-up

YOUR JOURNEY

Six steps, in writing, every time.

Nothing moves to the next step without a document the candidate can keep.

01

Register

Free registration and a skills grading call. No charge at this stage.

02

Screen

Document check, recorded skill demo and language grading.

03

Offer

Employer interview, then a written offer and contract in plain language.

04

File

e-Migrate filing, emigration clearance and attestation by the licensed agent.

05

Travel

Medical, visa appointment, tickets and insurance through Voynova Travels.

06

Arrive

Airport hand-off, day-1 onboarding and 30-60-90 day welfare check-ins.

F E E S

What a candidate pays, and when.

These rules are published so nobody can charge a candidate outside them.

Registration is free. No candidate pays to be listed or screened.

A service charge applies only after a written job offer is issued.

Every receipt is issued in the candidate's own name.

Air ticket, medical and visa fees are charged at actual and shown separately.

No payment is ever collected by an agent in cash without a receipt.

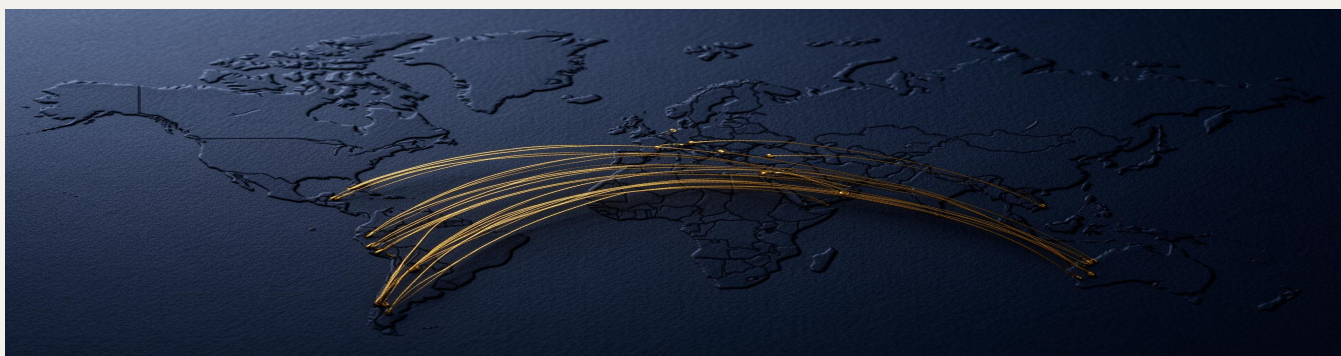
Air ticket and medical are always excluded

Charged at actual cost and shown as separate lines on the invoice.

Employers pay no advance. Fees are released against delivered milestones: brief, shortlist, embassy clearance and day-1 onboarding.

CORRIDORS

Where Meridian files.



Serbia	Construction, manufacturing, hospitality
Croatia	Hospitality, construction, marine
Bosnia & Herzegovina	Construction, industrial trades
Romania	Logistics, CNC, manufacturing
Germany	Care, hospitality, skilled trades
Lithuania	Logistics, welding, food processing
Slovakia	Carpenters, machine operators
North Macedonia	Manufacturing, construction
Belgium	Warehouse, logistics, cleaning
Montenegro	Europe desk — hospitality, marine
Mauritius	Hospitality corridor — visa-light route

FOR EMPLOYERS

A licensed origin, not a broker chain.

European employers contract with Voynova Global Solutions through the Podgorica desk. Meridian sits behind that contract as the licensed origin, so every worker you hire arrives on a filing that stands up to inspection.



WHAT YOU GET

- Licensed e-Migrate filing on every placement
- Recorded skill demos and language grading
- Emigration clearance, medicals and attestation
- Live deployment and welfare dashboards

COMMERCIALS

- No advance payment - fees on delivered milestones
- EUR invoicing through the Podgorica desk
- Ticket and medical billed at actual, shown separately
- One named contact: Ivana Radovic

Full briefing: Voynova Employer & Recruiter Booklet.

F A Q

Questions we are asked.

Who holds the recruitment licence?

M/s. Meridian Tours and Travels. RC No. B-0054/KER/PER/1000+/5/7700/2006, valid to 24/01/2027, issued by the Ministry of External Affairs, Government of India.

Does a candidate pay to register?

No. Registration and screening are free. A service charge applies only after a written job offer is issued, and every receipt is in the candidate's own name.

What is e-Migrate?

The Government of India system that records every overseas placement. Meridian files the job there and obtains emigration clearance where the passport requires it.

Which corridors are covered?

The same corridors as the Voynova Group: Serbia, Croatia, Romania, Germany, Lithuania, Slovakia, North Macedonia, Belgium and Bosnia & Herzegovina, plus Montenegro and Mauritius.

How does a candidate raise a complaint?

Grievance officer: Ms. Ritika Sharma · grievance@meridiantours.in. Every complaint is logged and answered in writing.

CONTACT

Where to find Meridian.

LICENSED RECRUITMENT – INDIA

Noida, Sector 63

M/s. Meridian Tours and Travels

Office No. 302, 3rd Floor, A-199, Sector 63, near
Noida Electronic City Metro Station, Uttar
Pradesh 201301, India

+91 96506 45553

hello@meridiantours.in

e-Migrate filings, emigration clearance and
candidate documentation.

KERALA DESK – INDIA

Thiruvananthapuram

M/s. Meridian Tours and Travels

TC 23/3118, Vellayambalam, Sasthamangalam,
Thiruvananthapuram 695010, Kerala, India

+91 471 359 1482

hello@meridiantours.in

South India sourcing and candidate counselling.

voynovaglobal.com · meridiantours.in

RA licence held by partner (Meridian) under MOU · RC No. B-0054/KER/PER/1000+/5/7700/2006 · Valid to
24/01/2027

Grievance officer: Ms. Ritika Sharma · grievance@meridiantours.in

Group network: Mauritius — Level 3, Ebene Junction, Rue de la Democratie, Ebene 72201. · Exora One Agency,
Slovakia — Mostna 13, 949 01 Nitra. · Latvia office coming soon.