



GROUP COMPANY PROFILE · 2026

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# Corridors built on compliance.

Voynova Group of Companies — Voynova Global Solutions (platform and employer-of-record), M/s. Meridian Tours and Travels (MEA-licensed recruiting agent) and Voynova Travels (travel desk). South Asia and Mauritius into European employment.

VOL. I · V6.0 · VOYNOVAGLOBAL.COM

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## VOYNOVA GROUP

# Three companies. One standard.

The group is built so one candidate file moves cleanly from screening to day-1 onboarding: a licensed recruiting agent at origin, a compliance platform for the employer, and a travel desk that moves the worker.

## VOYNOVA GLOBAL SOLUTIONS

VOYNOVAGLOBAL.COM

## The platform & employer-of-record

Compliance, contracts, payroll support and live deployment dashboards for European employers.

- Employer mandates, contracts and EUR invoicing
- AI-screened shortlists scored against the role brief
- Compliance grading on every candidate file
- Live deployment and 30-60-90 day welfare dashboards

## M/S. MERIDIAN TOURS AND TRAVELS

MERIDIANTOURS.IN

## The MEA-licensed recruiting agent

Licensed recruitment: e-Migrate filings, emigration clearance, candidate screening and documents.

- e-Migrate filing and emigration clearance (ECR)
- Candidate screening, skill demos and document checks
- Medicals, attestation and embassy slotting
- Published fee rules and a named grievance officer

## VOYNOVA TRAVELS

VOYNOVATRAVELS.COM

## The travel desk

Air tickets, insurance, visa appointments and forex for candidates in education, Mauritius and every deployment.

- Air tickets and routing for deployment batches
- Travel insurance and forex
- Visa appointment booking and follow-up
- Arrival transfers and onward travel support

## L I C E N S E D   R E C R U I T M E N T

# Every job is filed under licence.

Overseas jobs are filed by M/s. Meridian Tours and Travels, the licensed recruiting agent of the group, on the Government of India e-Migrate system, with emigration clearance wherever the passport requires it.

## L I C E N S E   H O L D E R

M/s. Meridian Tours and Travels

## L I C E N S E   N U M B E R

RC No. B-0054/KER/PER/1000+/5/7700/2006

## V A L I D I T Y

Valid to 24/01/2027

## I S S U I N G   A U T H O R I T Y

Ministry of External Affairs, Government of India

## A R R A N G E M E N T

RA licence held by partner (Meridian) under MOU

## S Y S T E M   O F   R E C O R D

e-Migrate · Emigration Act 1983 workflows



Emigration Act 1983 (India) · GDPR / DPDP 2023 · ISO 9001:2015 · Destination-country labour codes

Grievance officer: Ms. Ritika Sharma · [grievance@meridiantours.in](mailto:grievance@meridiantours.in)

## WHERE WE OPERATE FROM

# Seven desks. One accountable chain.

Sourcing, compliance and deployment run from India. Licensed filings run through the Meridian desks in Noida and Thiruvananthapuram. European employers contract through Podgorica. Mauritius runs the Indian Ocean hospitality corridor. Exora One supports Slovakia from Nitra, with its Latvia partner office coming soon.

## HEAD OFFICE – INDIA

## Greater Noida

### Voynova Global Solutions

T-4, A-608, NX One, Plot No. 17, Techzone-IV, Gautam Buddha Nagar - 201318, Uttar Pradesh, India

+91 98705 88554

contact@voynovaglobal.com

Sourcing, compliance and deployment for the whole group.

## LICENSED RECRUITMENT – INDIA

## Noida, Sector 63

### M/s. Meridian Tours and Travels

Office No. 302, 3rd Floor, A-199, Sector 63, near Noida Electronic City Metro Station, Uttar Pradesh 201301, India

+91 96506 45553

hello@meridiantours.in

e-Migrate filings, emigration clearance and candidate

## KERALA DESK – INDIA

## Thiruvananthapuram

### M/s. Meridian Tours and Travels

TC 23/3118, Vellayambalam, Sasthamangalam, Thiruvananthapuram 695010, Kerala, India

+91 471 359 1482

hello@meridiantours.in

South India sourcing and candidate counselling.

## EUROPE DESK – MONTENEGRO

## Podgorica

### Voynova Global Solutions

Bulevar Svetog Petra Cetinjskog 130, 81000 Podgorica, Montenegro

+382 67 880 788

ivana\_radovic@voynovaglobal.com

Ivana Radovic - Director, European Corridor Operations. Main contact for employers.

## CORRIDOR DESK – MAURITIUS

## Ebene

### Voynova Group

Level 3, Ebene Junction, Rue de la Democratie, Ebene 72201, Mauritius

+91 98705 88554

contact@voynovaglobal.com

Indian Ocean hospitality corridor and institute liaison.

## PARTNER OFFICE – SLOVAKIA

## Nitra

### Exora One Agency

Mostna 13, 949 01 Nitra, Slovakia

+421 910 670 000

office@exoraone.agency

European workforce coordination partner for Slovakia and neighbouring markets.

## PARTNER OFFICE – COMING SOON

## Latvia

### Exora One Agency

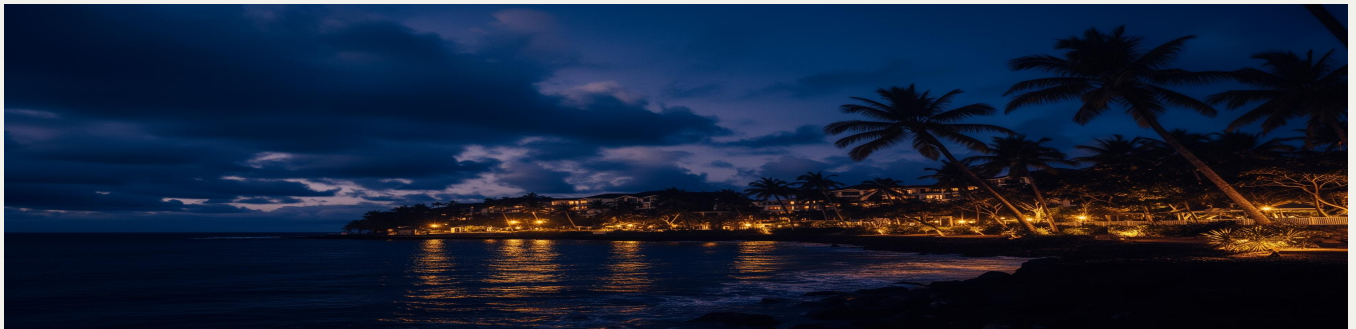
Address to be announced

Latvia partner office coming soon.

CORRIDOR — MAURITIUS

# Our Indian Ocean hospitality corridor.

Our corridor desk in Ebene runs the Mauritius corridor — a visa-light hospitality route for South Asian candidates. Voynova handles admissions or employer matching, visa filing, medical coordination, arrival hand-off and welfare follow-up, with the same documentation standard as every European corridor.



## Three ways in

01

### OTHM Level 4 + On-site Job

A recognised hospitality qualification alongside a live on-site role, with an onward route to cruise lines and European hospitality.

02

### HM Institute Internship

For hospitality-management students routed through an institute MoU — a structured internship at a five-star Mauritius property.

03

### Direct Hospitality Job

Straight into employment for work-ready candidates, with the option to add a qualification later in the placement.

Detailed eligibility, fee tiers and payment stages are published separately in the Mauritius Corridor prospectus at [voynovaglobal.com](http://voynovaglobal.com).

## THE GROUP

# A compliance-first corridor operator.

The Voynova Group moves blue-collar and skilled talent from South Asia and Mauritius into European employment — with documentation, welfare and audit trail treated as product, not paperwork. Licensed filing, employer platform and travel desk sit under one roof.



01

## Source

Verified pools across India, Nepal, Bangladesh and Mauritius, screened before shortlist.

02

## Comply

Emigration Act 1983, GDPR / DPDP 2023 and destination labour codes built into workflow.

03

## Deploy

Visa, embassy slotting, travel, arrival and 30-60-90 day welfare, tracked live.

- RA licence held by partner (Meridian) under MOU — RC No. B-0054/KER/PER/1000+/5/7700/2006, valid to 24/01/2027.
- Nine active European corridors plus Montenegro and the Mauritius origin.
- 800+ workers deployed; 21+ enterprise clients; 94% twelve-month retention.
- No advance payment from employers — fees released on delivered milestones.

## LEADERSHIP

# The people accountable for your file.

**Mohit Gururani**

Founder &amp; CEO

Strategy, corridors, partnerships

**Heena Chaurasia**

Head of Marketing &amp; Sales

Brand, B2B growth, GTM

PK

**Praveen Kumar Manohar**

Business Development — Overseas

Cross-border employer accounts

TP

**Tek Puri**

Business Relationship Manager

Balkans &amp; CIS partnerships

VS

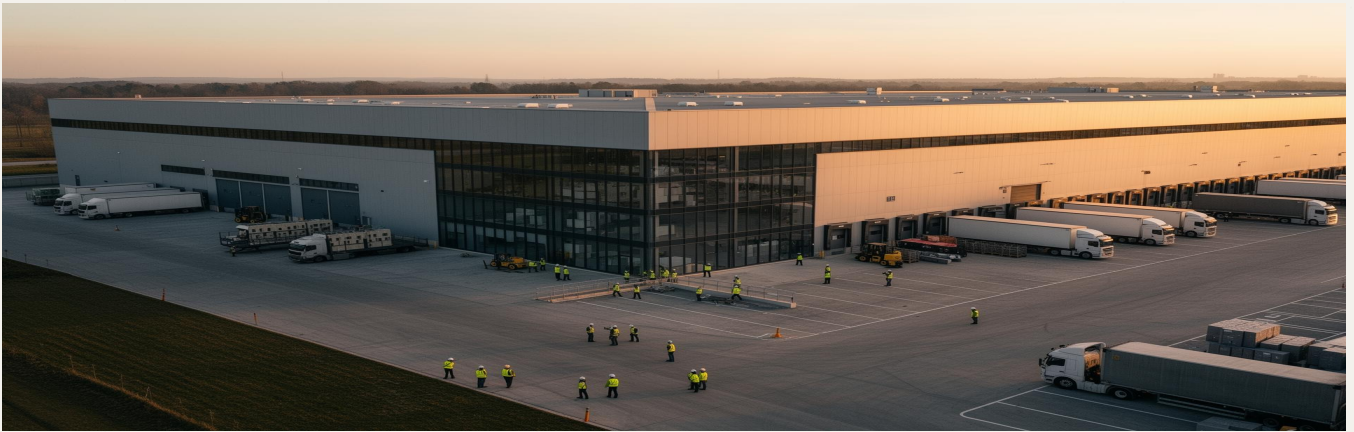
**Vishnu Sherpa**

Nepal Corridor Head

Sourcing, compliance, deployment

## CORRIDORS &amp; SECTORS

# Where we hire, and what we move.



|                                 |                                          |
|---------------------------------|------------------------------------------|
| <b>Serbia</b>                   | Construction, manufacturing, hospitality |
| <b>Croatia</b>                  | Hospitality, construction, marine        |
| <b>Bosnia &amp; Herzegovina</b> | Construction, industrial trades          |
| <b>Romania</b>                  | Logistics, CNC, manufacturing            |
| <b>Germany</b>                  | Care, hospitality, skilled trades        |
| <b>Lithuania</b>                | Logistics, welding, food processing      |
| <b>Slovakia</b>                 | Carpenters, machine operators            |
| <b>North Macedonia</b>          | Manufacturing, construction              |
| <b>Belgium</b>                  | Warehouse, logistics, cleaning           |
| <b>Montenegro</b>               | Europe desk — hospitality, marine        |
| <b>Mauritius</b>                | Hospitality corridor — visa-light route  |

## BRIEF 01 – CANDIDATES

# A real job abroad, with the paperwork done right.

For workers from India, Nepal, Bangladesh and Mauritius looking for verified European employment — no brokers, no hidden charges.



## WHAT YOU GET

- Verified employer, written contract before you fly
- Documentation, medical and embassy steps handled for you
- Pre-departure orientation and language grading
- 30-60-90 day welfare check-ins after arrival

## HOW IT WORKS

- Register and get your skills graded
- Skill demo and structured video screening
- Employer interview and signed offer
- Visa, medical, travel — then day-1 onboarding

Never pay an unofficial agent. All fees are invoiced by Voynova with a receipt.

## BRIEF 02 — EMPLOYERS &amp; RECRUITERS

# Audited shortlists in 72 hours.

For factories, logistics, construction, hospitality and care employers across Europe, and for EU recruiters who need a serious corridor partner.



## WHAT YOU GET

- AI-screened pools scored against your role brief
- Recorded skill demos and language verification
- Visa, attestation and embassy slotting end-to-end
- Live deployment and welfare dashboards

## COMMERCIALS

- No advance payment — fees on delivered milestones
- Brief · shortlist · embassy clearance · day-1 onboarding
- EUR invoicing through the Podgorica desk
- One named contact: Ivana Radović

Full briefing: Voinova Employer & Recruiter Booklet, Vol. III.

## BRIEF 03 – SUPPLIERS &amp; PARTNERS

# Bring the pool. We run the corridor.

For manpower suppliers, training institutes and associate partners in South Asia who want structured European demand instead of broker chains.



## WHAT YOU GET

- Direct access to live European employer demand
- Supplier portal with versioned candidate handovers
- Published scorecard on quality, speed and retention
- Milestone payouts with a clear invoice trail

## WHAT WE EXPECT

- Documented, consent-based candidate files
- No charging candidates outside the published fee
- Skill evidence before shortlist submission
- Cooperation on welfare and grievance follow-up

Full briefing: Voynova Suppliers & Partners Booklet, Vol. II.

## CREDIBILITY &amp; NUMBERS

# The group, in numbers.

**800+**

WORKERS DEPLOYED

**21+**

ENTERPRISE CLIENTS

**94%**

12-MONTH RETENTION

**9**

ACTIVE CORRIDORS

**No advance payment • Fees on delivered milestones**

Brief • Shortlist • Embassy clearance • Day-1 onboarding

## Governance

- Emigration Act 1983 (India) workflows with ECR clearance and attestation.
- GDPR and DPDP 2023 consent capture on every candidate record.
- ISO 9001:2015 aligned process control across every desk.
- Grievance line and welfare review logged for every deployment.

## CONTACT &amp; CONNECT

# Our offices and European partners.

## HEAD OFFICE – INDIA

**Noida, India**

Sourcing · Compliance ·  
Deployment

T-4, A-608, NX One, Plot No.  
17, Techzone-IV, Gautam  
Buddha Nagar – 201318,  
Uttar Pradesh, India

+91 98705 88554  
contact@voynovaglobal.com

## EUROPE DESK – MONTENEGRO

**Ivana Radović**

Director · European Corridor  
Operations

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Europe & Balkan corridor hub

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ivana\_radovic@voynovaglobal.com

## CORRIDOR DESK – MAURITIUS

**Ebene**

Hospitality corridor desk

Level 3, Ebene Junction, Rue  
de la Democratie, Ebene  
72201, Mauritius

+91 98705 88554 (routed via  
India HQ)  
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**voynovaglobal.com · meridiantours.in · voynovatravels.com**

Emigration Act 1983 (India) · GDPR / DPDP 2023 · ISO 9001:2015 · Destination-country labour codes

RA licence held by partner (Meridian) under MOU · RC No. B-0054/KER/PER/1000+/5/7700/2006 · Valid to  
24/01/2027

Partner network: Exora One Agency · Mostná 13, 949 01 Nitra, Slovakia · +421 910 670 000 ·  
office@exoraone.agency · Latvia office coming soon.