

VOYNOVA

EST · MMXXIV

GLOBAL · SOLUTIONS



COMPANY PROFILE · 2026

Bridging South Asia *with Europe.*

Compliant labour-mobility infrastructure for the 2026 corridor — engineered for employers who hire on standards, not on luck.

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Voynova Global Solutions Private Limited is an international, AI-powered workforce mobility platform headquartered in India and opening a regional partner desk in Athens, Greece. We connect skilled blue-collar talent from India, Nepal and Bangladesh with audited employers across Europe and the Balkans.

Every corridor is engineered around two non-negotiables: **compliance-first** and **AI-first**. Sourcing, screening, documentation, deployment and welfare run on a single system — IntelliHub — instead of an inbox of brokers.

FOUNDED

Voynova Global Solutions Pvt. Ltd.

HQ

Gautam Buddha Nagar, UP, India

EU DESK

Athens, Greece (launching)

MISSION

Move skilled people, lawfully and well.



AI-powered screening

Structured matching against live employer briefs using skill profiles, video demos, and language assessments.



Compliance workflows

Built-in checks for the Indian Emigration Act 1983, GDPR/DPDP, ISO 9001 and destination-country labour codes.



Visa & embassy support

Coordinated documentation, attestation and embassy slotting across all major Europe corridors.



Post-arrival welfare

Accommodation checks, grievance lines, and structured 30-60-90 day care for every deployed worker.

01 Sourcing

Vetted supplier network across India, Nepal and Bangladesh.

02 AI Screening

Skill demos, video interviews, language and aptitude grading.

03 Compliance

PCC, medicals, document verification and emigration clearance.

04 Visa & Docs

Employer letters, attestations, embassy coordination, ticketing.

05 Deployment

Pre-departure briefing, arrival logistics, employer handover.

06 Post-arrival

Welfare check-ins, grievance support, retention dashboards.



EXHIBIT 01

Governed at the top.

Quarterly corridor reviews chaired by Voynova leadership — performance, compliance, welfare on a single scorecard.



EXHIBIT 02

One corridor map, eight markets.

Pre-built playbooks across Greece, Germany, Czechia, Poland, Romania, Hungary, Slovakia and Croatia.

Greece

HOSPITALITY • CARE • CONSTRUCTION

Slovakia

CARPENTRY • MANUFACTURING

Croatia

HOSPITALITY • CONSTRUCTION

Romania

LOGISTICS • CNC

Poland

TRUCK DRIVING • WAREHOUSE

Hungary

INDUSTRIAL ELECTRICIANS • CNC

Germany

CARE • HOSPITALITY • SKILLED TRADES

Czechia

MANUFACTURING • LOGISTICS



F

Founder & CEO

STRATEGY, CORRIDORS, PARTNERSHIPS



C

Head of Compliance

EMIGRATION, GDPR, EMBASSY OPS



T

Head of Technology

AI MATCHING, INTELLIHUB PLATFORM



E

Head of Europe

EMPLOYER ACCOUNTS, EU OPERATIONS



EXHIBIT 03

Sourced, screened, sponsored.

Every candidate enters the corridor through a documented orientation — language, skills, contracts, and rights, all in writing.



EXHIBIT 04

Compliance is the product.

Emigration Act, GDPR and country-specific labour codes — encoded into workflows, not left to memory.



EXHIBIT 05

One platform, every stakeholder.

Suppliers, recruiters, employers and welfare officers — all working from the same source of truth, in real time.



EXHIBIT 06

Logistics, manufacturing, hospitality.

Skilled and semi-skilled placements across the destination markets that anchor European industry today.



EXHIBIT 07

Hospitality, tuned for season.

Greece, Croatia and Cyprus — language-graded multi-season placements briefed before they board the flight.



EXHIBIT 08

The corridor, end to end.

From source village to European jobsite — eight active corridors, one rulebook, every handover documented.



GDPR



ISO 9001:2015



CIN



GSTIN



UDYAM

Regulatory disclaimer – Voynova Global Solutions Private Limited is registered under the Companies Act of India. International recruitment activities comply with the Emigration Act, 1983 (India), GDPR / DPDP Act for data, and applicable destination-country labour and immigration codes. All worker movement is contracted, documented and audited.

GREEK SHIPYARD

42 welders, 11 weeks, zero-fee-to-worker.

An Athens shipyard needed certified welders at scale. One corridor, full headcount, on time.

42

WELDERS

11w

LEAD TIME

0€

WORKER FEE

SLOVAK MANUFACTURER

A 36-headcount CNC ramp.

Pre-screened CNC operators with EU-aligned skill demos and language baselines, deployed in eight weeks.

36

CNC OPS

8w

LEAD TIME

1

SHORTLIST

CROATIAN HOSPITALITY

Season-on-season retention, +24%.

One platform replaced a tangle of brokers. Three seasons, retention into the third climbed twenty-four percent.

+24%

RETENTION

3

SEASONS

1

PLATFORM

Zero fee to worker

The hiring employer is the only paying party in any Voynova corridor.

Housing standards

Pre-arrival accommodation checks against destination-country norms.

Financial inclusion

Salary banking set up before arrival; remittance partners pre-vetted.

Return & reintegration

Structured offboarding and home-country reintegration support.

“

The Voynova standard isn't an SLA — it's that we never put a worker on a plane unless we'd put a member of our own family on it.

FOUNDER & CEO · VOYNOVA GLOBAL SOLUTIONS

8

ACTIVE CORRIDORS

Across the EU & Balkans

1.5K+

WORKERS MATCHED

To date, audit-graded

100%

COMPLIANCE RATE

Across all deployments

0€

WORKER FEE

Always — never a charge

HEAD OFFICE — INDIA

T-4, A-608, NX One, Plot No. 17, Techzone-IV,
Gautam Buddha Nagar – 201318, UP, India

+91 98705 88554 · connect@voynovaglobal.com

EUROPE — GREECE OFFICE

Leof. Vasilissis Sofias 68, Syntagma,
115 28 Athens, Greece

Regional partner desk for the Europe & Balkan corridor — launching soon.

connect@voynovaglobal.com



VOYNOVA · GLOBAL · SOLUTIONS

EDITION

Edition 2026 · v3.0

VOLUME

Vol. III · Company Profile

TYPESET IN

DM Serif Display, Fira Sans & JetBrains Mono

OPERATIONS

Belgrade · Athens · Noida

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